** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ΑI	For the	2022 calendar year, or tax year beginning 🔻 🔾	CT 1, 2022 and	ending S	EP 30, 20	123			
В	Check if applicable	C Name of organization		-	D Employer id		tion number		
X	Addres	NATIONAL YOUTH LEADERS	HIP COUNCIL						
	Name change	Doing business as			41-1449746				
	Initial return Final return/	Number and street (or P.0. box if mail is not del 6715 MINNETONKA BLVD	ivered to street address)	Room/suite	E Telephone nu (651)		-3672		
	termin ated		ZIP or foreign postal code		G Gross receipts \$		1,032,580.		
	Ameno return				H(a) Is this a gro	oup retu			
	Applic tion	F Name and address of principal officer: All I	MEUERS		for subordi				
	pendir	9 SAME AS C ABOVE			H(b) Are all subordi	nates includ	ded? Yes No		
Ι.	Tax-exe	empt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) o	or 527	If "No," atta	ach a list	t. See instructions		
J١	Websit	e: WWW.NYLC.ORG			H(c) Group exe	nption n	number		
Κŀ	orm of	organization: X Corporation Trust As	sociation Other	L Year	of formation: 198	33 м s	state of legal domicile; MN		
Pa	art I	Summary							
4	1	Briefly describe the organization's mission or most	significant activities: TO CF	REATE .	A MORE JU	IST,			
Governance		SUSTAINABLE, AND PEACEFUL	WORLD WITH YOUN	G PEOP	LE, THEI	R SCI	HOOLS,		
rna	2	Check this box if the organization discor	than 25% of its n	et assets					
ove.	3	Number of voting members of the governing body ((Part VI, line 1a)			3	12		
Ğ	4	Number of independent voting members of the gov	verning body (Part VI, line 1b)			4	12		
Š	5	Total number of individuals employed in calendar y	ear 2022 (Part V, line 2a)			5	8		
Æ	6	Total number of volunteers (estimate if necessary)				6	35		
Activities &	7 a	Total unrelated business revenue from Part VIII, col	lumn (C), line 12			7a	0.		
_	b	Net unrelated business taxable income from Form 9	990-T, Part I, line 11			7b	0.		
					Prior Year		Current Year		
Revenue	8	Contributions and grants (Part VIII, line 1h)			813,84	-	795,239.		
	9	Program service revenue (Part VIII, line 2g)			153,29		236,694.		
ě	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d))3.	647.		
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,	9c, 10c, and 11e)			.6.	0.		
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12) .		967,76		1,032,580.		
	13	Grants and similar amounts paid (Part IX, column (A	A), lines 1-3)		136,96		175,888.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.		
S	15	Salaries, other compensation, employee benefits (F			466,92		489,278.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), li	ne 11e)			0.	0.		
e x be	. b	Total fundraising expenses (Part IX, column (D), line	e 25) 14,7 6	52.					
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		319,64		360,747.		
	18	Total expenses. Add lines 13-17 (must equal Part I)	K, column (A), line 25)		923,53		1,025,913.		
		Revenue less expenses. Subtract line 18 from line	12		44,23		6,667.		
0 S	3			Ве	ginning of Current `		End of Year		
sets	20	Total assets (Part X, line 16)			565,97		574,906.		
Net Assets or	21	Total liabilities (Part X, line 26)			73,21		75,473.		
		Net assets or fund balances. Subtract line 21 from	line 20		492,76	6.	499,433.		
	art II	Signature Block							
		lties of perjury, I declare that I have examined this return,				-	owledge and belief, it is		
true	, correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of wh	ich preparer	has any knowledge.				
		Cianature of officer			Doto				
Sig		Signature of officer			Date				
Her	e	AMY MEUERS, CEO							
		Type or print name and title		I r)ata I	1-	DTIN		
		Print/Type preparer's name	Preparer's signature		Date Ch		PTIN		
Paid			MATT PILLSBURY		2/15/24 sel		P01565609		
	parer		ASSOCIATES, LT	ע.	Firm's EI	N 41-	-1534805		
Use	Only	Firm's address 7760 FRANCE AVE S				/05/) 021 000F		
		BLOOMINGTON, MN 55			Phone no). (952	2) 831-0085 X Ves No.		
N/101	tha IE	RS discuss this return with the preparer shown above	un? San inetructions				X Vec No		

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO CREATE A MORE JUST, SUSTAINABLE, AND PEACEFUL WORLD WITH YOUNG
	PEOPLE, THEIR SCHOOLS, AND THEIR COMMUNITIES THROUGH SERVICE-LEARNING.
_	
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$904,447. including grants of \$175,888.) (Revenue \$\$ 236,694.)
	YOUTH AS SOLUTIONS:
	WE BELIEVE YOUTH ARE UNIQUELY EQUIPPED TO SOLVE SOME OF THE WORLD'S
	MOST PRESSING PROBLEMS, STARTING IN THEIR OWN COMMUNITIES. IN THE LAST
	YEAR, 53 YOUTH-LED TEAMS COMPOSED OF 106 YOUTH LEADERS & 62 ADULT
	LEADERS, ENGAGED 988 YOUTH IN SERVICE IMPACTING MORE THAN 72,700
	COMMUNITY MEMBERS ON ISSUES RELATED TO EDUCATION EQUITY, TEEN DRIVER
	SAFETY, AND COMMUNITY HEALTH. TOGETHER, YAS TEAMS REACHED MORE THAN
	1,000,000 MEDIA IMPRESSIONS SHARING IMPORTANT INFORMATION LIKE THE
	PROMOTORES DE SALUD (COMMUNITY HEALTH WORKERS) AT THE LATINO STUDENT
	FUND WHO ADVOCATED FOR THOSE UNDERREPRESENTED IN THEIR COMMUNITY OR
	PEAK CHARTER SCHOOL WHOSE 9TH GRADE SECOND LANGUAGE LEARNERS DEVELOPED
	MESSAGES TO EDUCATE PEERS ON DISTRACTED DRIVING.
4b	(Code:) (Expenses \$
	TRAINING & TECHNICAL ASSISTANCE:
	NYLC'S EFFORTS THIS YEAR STRENGTHENED SERVICE-LEARNING GLOBALLY. NYLC'S
	CERTIFICATE IN SERVICE-LEARNING INSTRUCTIONAL LEADERSHIP GRADUATED 17
	LEADERS REPRESENTING NONPROFITS, HIGHER EDUCATION, & K-12 EDUCATION.
	THROUGH OUR WORK WITH THE AFTERSCHOOL STATE NETWORKS, NYLC IMPACTED
	MORE THAN 200,000 YOUNG PEOPLE IN THE STATES OF OREGON, TEXAS,
	PENNSYLVANIA, AND TENNESSEE. ADDITIONALLY, NYLC DIRECTLY TRAINED 2,225 EDUCATORS AND 937 YOUTH THROUGH 102 ACTIVITIES INDIRECTLY REACHING
	NEARLY 600,000 PEOPLE.
	MEARLI 000,000 FEOFIE.
4-	
4C	(Code:) (Expenses \$
	THE 34TH ANNUAL NATIONAL SERVICE-LEARNING CONFERENCE CONVENED NEARLY
	400 YOUTH AND ADULT ATTENDEES FROM 37 STATES & 3 COUNTRIES. ATTENDEES
	ENGAGED IN MORE THAN 100 LEARNING SESSIONS AS WELL AS A DAY OF SERVICE
	THAT GAVE 600 HOURS OF SERVICE BACK TO THE HOST COMMUNITY. NYLC LIFTED
	UP THE VOICES OF YOUNG PEOPLE THROUGH THE POWER OF YOUNG PEOPLE
	PODCAST, REACHING 6,565 LISTENERS WHILE NYLC'S NEW WEBSITE LAUNCHED
	WITH A ROBUST READERSHIP AT 117,000 PAGEVIEWS. THE LEADER MONTHLY
	E-NEWSLETTER REACHED 3,469 READERS AND SOCIAL MEDIA POSTS REACHED
	135,908 IMPRESSIONS. ADDITIONALLY, NYLC PARTICIPATED IN SEVERAL
	COALITIONS, ENGAGING STATE AND COMMUNITY LEADERS TO HELP ADVANCE THE
	POLICIES AND PRACTICES THAT SUPPORT SERVICE-LEARNING.
A -1	
40	Other program services (Describe on Schedule O.)
1-	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 904,447.
40	Total program service expenses 904,447.

17170215 310390 114158

Form 990 (2022) NATIONAL YOUTH LEADERSHIP COUNCIL Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,	8		x
0	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	TOWN THE PLANT OF	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
4 1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	domocio government orti artix, comunin (-), inte 1: II Tes. Complete Schedule I, Parts I and II	41	- 42	L

Form 990 (2022) NATIONAL YOUTH LEADERSHIP COUNCIL
Part IV Checklist of Required Schedules (continued)

	· · · ·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance	-		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 13			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
		_	agn	

232004 12-13-22

Form **990** (2022)

022) NATIONAL YOUTH LEADERSHIP COUNCIL Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 8								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			.,					
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	OI.							
_	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	7-		Х					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Α.					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70		Х					
٨		7c		25					
d e		7e							
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6							
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
_	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?								
9 Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b								
с 14а		14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10							
	excess parachute payment(s) during the year?	15		x					
	If "Yes," see the instructions and file Form 4720, Schedule N.	.0							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		L					
	If "Yes," complete Form 6069.								

Form **990** (2022) 232005 12-13-22

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 1	2		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b 1	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other			
	officer, director, trustee, or key employee?		2		х
3	Did the organization delegate control over management duties customarily performed by or under the				
		'	3	Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 99				Х
5	Did the organization become aware during the year of a significant diversion of the organization's asset				Х
6	Did the organization have members or stockholders?		6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app				
	more members of the governing body?		7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto				
-	persons other than the governing body?	·	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
а	The governing body?	,	8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach		55		
•	organization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Code)			
	(This decitor is requests information about policies not required by the internal nev	chac dodd.,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such cha				
		,	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body		11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	-			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise t		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye				
	on Schedule O how this was done	,	12c	Х	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approval				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•			
а	The organization's CEO, Executive Director, or top management official		15a	Х	
	Other officers or key employees of the organization		15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent with a			
	taxable entity during the year?		16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization				
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	d 990-T (section 501(c)(3	s)s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply				
	X Own website X Another's website X Upon request Other (explain	on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	flict of interest policy, a	nd finan	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's book	s and records			
	AMY MEUERS - 6519679200				
	6715 MINNETONKA BLVD, ST. LOUIS PARK, MN 55426				

Form **990** (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) AMY MEUERS	40.00			,,				00.000		11 027
CEO	F 00	<u> </u>		Х		_	_	98,880.	0.	11,037.
(2) AMANDA OTIS	5.00	٠,,		,,						0
TREASURER	F 00	Х		Х		<u> </u>		0.	0.	0.
(3) ANDREW FURCO VICE CHAIR	5.00	х		х				0.	0.	0.
(4) ANAS GHANIM	5.00									
DIRECTOR		Х						0.	0.	0.
(5) HAYA ELAMIR	5.00								-	
DIRECTOR		Х						0.	0.	0.
(6) SHANZEH HAIDER	5.00									
DIRECTOR		Х						0.	0.	0.
(7) JOHANNA HUANG	5.00									
DIRECTOR		Х						0.	0.	0.
(8) GREG HERDER	5.00									
CHAIR		Х		Х				0.	0.	0.
(9) KATY DOLAN	5.00									
SECRETARY		Х		X				0.	0.	0.
(10) LAURA COATES	5.00									
DIRECTOR		Х						0.	0.	0.
(11) NONTOMBI (NAOMI) TUTU	5.00									
DIRECTOR		Х						0.	0.	0.
(12) JIM KIELSMEIER	5.00	1								
DIRECTOR		Х				_		0.	0.	0.
(13) LINDSAY WALL SUCCARI	5.00	1							_	_
DIRECTOR		Х						0.	0.	0.
(14) PARVATHI SANTHOSH-KUMAR	5.00	l								
DIRECTOR	 	Х				_	_	0.	0.	0.
(15) SUSAN WARD-RONCALLI	5.00	l								•
DIRECTOR		Х				<u> </u>		0.	0.	0.
(16) ZAHRA ALI	5.00	ļ								_
DIRECTOR	 	Х				_		0.	0.	0.
(17) DARIA NASTASIA	5.00	٠,,							_	_
DIRECTOR	1	X						0.	0.	0.

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	Section A. Officers, Directors, Trus	1	I	ccs,			jnes	CC		•			-\
	(A)	(B)			(C	•			(D)	(E)		(I	
	Name and title	Average	(do not check more than one										nated
		hours per week					s both r/trust		compensation	compensation	ו י		ınt of
		(list any						,	from	from related			ner
		hours for	lirecto						the organization	organizations (W-2/1099-MIS		•	nsation the
		related	e or d	tee			sated		(W-2/1099-MISC/	1099-NEC)	۱ /۱		zation
		organizations	ruste	trus		ee	npen		1099-NEC)	1099-1120)		•	elated
		below	lual t	tiona		oldr	st cor yee	_	1000 (120)				zations
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				o. ga	
			-			Υ	Τ 0						
			1										
		1											
			1										
			1										
		+											
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		+											
			1										
46	Cubtatal								98,880.		0.	11	037.
10	Subtotal								0.		0.		0.57.
	Total from continuation sheets to Part V								98,880.		0.	11	037.
	Total (add lines 1b and 1c)										0.1		057.
2	Total number of individuals (including but a compensation from the organization	ioi iimited to tri	ose	iiste	u ab	ove) WH	o rec	ceived more man \$100,	Jou of reportable			0
	compensation from the organization											V	es No
3	Did the organization list any former officer	director trust	00 1	·0\/ 0	mnl	2000	o or	hiak	nost componented ompl	0,400 00	ſ	-	110
3	·		-	•	•	•		_		•		3	Х
	line 1a? If "Yes," complete Schedule J for s										⊦	3	A
4	For any individual listed on line 1a, is the s											4	х
_	and related organizations greater than \$15											4	^
5			ısatı			any	unre		d organization or individ	lual for services		_	v
	Did any person listed on line 1a receive or	•										5	
Coo	rendered to the organization? If "Yes." con	•	e J f	or su	ich p	erso	on .						X
	rendered to the organization? If "Yes." contion B. Independent Contractors	nplete Schedule										•	A
Sec 1	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest continue.	nplete Schedule	lepe	nder	nt co	ntra	ctor	s th	at received more than \$		ensat	•	A
	rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest continue the organization. Report compensation for	nplete Schedule	lepe	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax ye		ensat	ion from	Α
	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for (A)	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax yo (B)	ear.		ion from	
	rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest continue the organization. Report compensation for	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax ye	ear.		ion from	
	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for (A)	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax yo (B)	ear.		ion from	
	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for (A)	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax yo (B)	ear.		ion from	
	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for (A)	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax yo (B)	ear.		ion from	
	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for (A)	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax yo (B)	ear.		ion from	
	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for (A)	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax yo (B)	ear.		ion from	
	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for (A)	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax yo (B)	ear.		ion from	
	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for (A)	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax yo (B)	ear.		ion from	
	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for (A)	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax yo (B)	ear.		ion from	
	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for (A)	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax yo (B)	ear.		ion from	
	rendered to the organization? If "Yes." contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for (A)	ompensated inc	lepe ear e	nder	nt co	ntra	ctor	s th	at received more than \$ the organization's tax yo (B)	ear.		ion from	

Form **990** (2022)

Form 990 (2022)
Part VIII S

fait viii Statellielit of nevellue	Part VIII	Statement of Revenue
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			Check if Schedule O contains a respor	nse or	note to any lin	e in this Part VIII			
			Officer if Octredule O Contains a respon	136 01	note to any in	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under
									sections 512 - 514
t s	1	а	Federated campaigns 1a						
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues 1b		777.				
		С	Fundraising events 1c						
ifts			Related organizations 1d						
n Ris			Government grants (contributions) 1e	1	09,998.				
Sir			All other contributions, gifts, grants, and		722				
uti Je		•	similar amounts not included above	6	84,464.				
ë₽					01,101.				
P P		•	Noncash contributions included in lines 1a-1f			705 220			
O g		h	Total. Add lines 1a-1f			795,239.			
				-	Business Code	005 504	006 604		
မွ	2	а	CONFERENCE/TRAINING FI	<u> </u>	611710	236,694.	236,694.		
e <u>č</u>		b		_ L					
Program Service Revenue		С							
am		d							
Ba		е							
Pro		f	All other program service revenue						
			Total. Add lines 2a-2f			236,694.			
	3		Investment income (including dividends, in			230,0320			
	3					647.			647.
			other similar amounts)			047.			047.
	4		Income from investment of tax-exempt bon	•					
	5		Royalties						
			(i) Real		(ii) Personal				
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
		d	Net rental income or (loss)						
	7		Gross amount from sales of (i) Securitie	es	(ii) Other				
			assets other than inventory 7a						
		h	Less: cost or other basis						
Φ		U							
Revenue			and sales expenses 7b	-					
eve			Gain or (loss)7c						
Ř			Net gain or (loss)	·····					
her	8	а	Gross income from fundraising events (not						
ŏ			including \$ of						
			contributions reported on line 1c). See						
			Part IV, line 18	8a					
		b	Less: direct expenses	8b					
		С	Net income or (loss) from fundraising event	ts					
	9		Gross income from gaming activities. See						
				9a					
		h	Less: direct expenses	9b					
			Net income or (loss) from gaming activities						
	40			<u>' </u>					
	10	а	Gross sales of inventory, less returns						
				10a					
				10b					
		С	Net income or (loss) from sales of inventory	y					
10					Business Code				
ino e	11	а							
Miscellaneous Revenue		b							
elle ¥e		С							
Sc			All other revenue						
Σ			Total. Add lines 11a-11d						
	12		Total revenue. See instructions			1,032,580.	236,694.	0.	647.
	12		TOTAL TOVERIUG. OFF INSTRUCTIONS			<u> </u>	1 200,004.	-	U = / •

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 175,888. 175,888. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 102,188. 109,917. 4,515. 3,214. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 297,151. 276,258. 12,205. 8,688. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1,138. 38,913. 36,177. 1,598. Other employee benefits 9 43,297. 40,253. 1,778. 1,266. 10 Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 66,171. 118,649. 52,478. column (A), amount, list line 11g expenses on Sch O.) $3,65\overline{4}$ 3,654. Advertising and promotion 12 11,565. 10,524. 1,041. Office expenses 13 23,157. 14,616. 8,541. Information technology 14 15 Royalties 13,226. 12,296. 543. 387. 16 Occupancy 159,952. 159,157. 795. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 337. 337. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 16,873. 12,776. 4,097. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 6,120. 1,271. 4,841. BANK CHARGES 8. DUES AND SUBSCRIPTIONS 2,566. 154. 2,412. 2,101. 1,954. 86. 61. TELEPHONE 1,427. 113. 1,314. POSTAGE AND SHIPPING 1,120. 1.120. e All other expenses 1,025,913. 904,447. 106,704. 14,762. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2022)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to any line	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			342,570.	1	72,027.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		166,232.	3	407,000.	
	4	Accounts receivable, net	12,268.	4	28,373.		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul	ostantial contri	butor, or 35%			
		controlled entity or family member of any of the	nese persons			5	
	6	Loans and other receivables from other disqu	alified persons				
		under section 4958(f)(1)), and persons describ	ed in section 4	1958(c)(3)(B)		6	
S	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		8			
As	9				13,712.	9	5,656.
	10a	Land, buildings, and equipment: cost or other	1 1				
		basis. Complete Part VI of Schedule D	10a	21,604.			
	b			21,604.	0.	10c	0.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin		31,197.	12	31,197.	
	13	Investments - program-related. See Part IV, lir		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			0.	15	30,653.
	16	Total assets. Add lines 1 through 15 (must e			565,979.	16	574,906.
	17	Accounts payable and accrued expenses			35,713.	17	22,195.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	te Part IV of Sc	hedule D		21	
S	22	Loans and other payables to any current or fo	ormer officer, di	rector,			
Ě		trustee, key employee, creator or founder, sul	ostantial contri	butor, or 35%			
Liabilities		controlled entity or family member of any of the	nese persons			22	
_	23	Secured mortgages and notes payable to unr	elated third pa	rties	37,500.	23	22,625.
	24	Unsecured notes and loans payable to unrela	ted third partie	s		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lir	nes 17-24). Cor	nplete Part X	•		20 652
		of Schedule D			0.	25	30,653.
	26	Total liabilities. Add lines 17 through 25		77	73,213.	26	75,473.
w		Organizations that follow FASB ASC 958, c	heck here	X			
č		and complete lines 27, 28, 32, and 33.			FF 000		42 221
<u>a</u>	27			·····	<u>-55,080.</u>	27	-43,221.
Ä	28			<u> </u>	547,846.	28	542,654.
Ĕ		Organizations that do not follow FASB ASC	958, check h	ere 🔲 📗			
Ĕ		and complete lines 29 through 33.					
its c	29	Capital stock or trust principal, or current fund			29		
SSe	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			100 766	31	100 122
Ž	32	Total net assets or fund balances			492,766.	32	499,433.
	33	Total liabilities and net assets/fund balances			565,979.	33	574,906.

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,0					
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,0	25,	91	3.		
3	Revenue less expenses. Subtract line 2 from line 1	3		6,	66'	7.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	92,	76	6.		
5	5 Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	4	99,	43	3.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Υe	sI	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	1		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2) X	[]			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate							
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2	; X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3	1		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		31					

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization NATIONAL YOUTH LEADERSHIP COUNCIL 41-1449746 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	, ,				, ,	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support				1		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)	•	•	12	
	First 5 years. If the Form 990 is for the	·='					
	organization, check this box and stop						
Sed	ction C. Computation of Publi						
14	Public support percentage for 2022 (I	ine 6, column (f), d	livided by line 11,	column (f))		14	%
	Public support percentage from 2021					15	%
	33 1/3% support test - 2022. If the					ore, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	ere. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organization	on qualifies as a pu	ublicly supported o	organization		
b	10% -facts-and-circumstances test	-		*			
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and s	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circu						
18	Private foundation. If the organization						

Schedule A (Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	siow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	() ()	· —
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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	dule A (Form 990) 2022 NATIONAL YOUTH LEADERSHIP COUNCIL 41-1	14974	6 Pa	age 5
Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
<u>Sec</u>	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	i).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruction	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	now the organization was responsive to those supported organizations, and now the organization determined			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	2a		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

these activities but for the organization's involvement.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

Part VI the reasons for the organization's position that its supported organization(s) would have engaged in

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2022

2b

За

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Schedule A (Form 990) 2022

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

<u>4</u> 5

6

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continue	ed)	
Secti	on D - Distributions		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	;	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	5	(iii) Distributable
0000			Pre-2022		Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
	From 2018				
	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				

Schedule A (Form 990) 2022

b Excess from 2019
 c Excess from 2020
 d Excess from 2021
 e Excess from 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

NATIONAL YOUTH LEADERSHIP COUNCIL

OMB No. 1545-0047

2022

Name of the organization

Employer identification number

41-1449746

Organiza	Organization type (check one):								
Filers of	Filers of: Section:								
Form 99	0 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization							
		4947(a)(1) nonexempt charitable trust not treated as a private foundation							
		527 political organization							
Form 99	0-PF	501(c)(3) exempt private foundation							
		4947(a)(1) nonexempt charitable trust treated as a private foundation							
		501(c)(3) taxable private foundation							
		s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General	Rule								
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.							
Special	Rules								
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.								
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$								
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).							

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

NATIONAL YOUTH LEADERSHIP COUNCIL

41-1449746

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>55,000.</u>	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 109,998.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>175,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

NATIONAL YOUTH LEADERSHIP COUNCIL

41-1449746

	II if additional space is needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
	(b) Description of noncash property given (b) Description of noncash property given	Description of noncash property given (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.) (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.) (f) FMV (or estimate) (See instructions.) (g) FMV (or estimate) (See instructions.)

Name of organization Employer identification number

	IAL YOUTH LEADERSHIP CO			41-1449746				
art III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)) through (e) and the following line ent	ry. For organizations					
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,000 or space is needed	less for the year. (Enter this	info. once.) \$				
) No. rom	· ·	İ						
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) I	Description of how gift is held				
		(e) Transfer of git	t					
 	Transferee's name, address, a	nd ZIP + 4	Relationship o	of transferor to transferee				
) No.								
n) No. From	(b) Purpose of gift	(b) Purpose of gift (c) Use of gift		Description of how gift is held				
Part I								
_								
	(e) Transfer of gift							
L	Transferee's name, address, a	nd ZIP + 4	Relationship o	f transferor to transferee				
) No.		1						
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) l	Description of how gift is held				
arti								
		(e) Transfer of git	t					
	(-,							
L	Transferee's name, address, a	nd ZIP + 4	Relationship o	f transferor to transferee				
) No.								
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) l	Description of how gift is held				
L								
		(e) Transfer of git	t					
	Transferee's name, address, a	nd ZIP + 4	Relationship o	of transferor to transferee				
				· · · · · · · · · · · · · · · · · · ·				
- 1				<u></u>				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

NATIONAL YOUTH LEADERSHIP COUNCIL

Employer identification number 41-1449746

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds o	r Ac	coun	ts. Complete if the
	organization anomorou neo orni om oco, natriv, iiii	(a) Donor adv	vised	funds	(1	b) Fun	ds and other accounts
1	Total number at end of year	. ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the assets	held	d in donor advised	d fund	s	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, Pa	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form of	a cor	servat	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a						
	historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations,	, and	l enforcing conse	rvatioi	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enfo	orcina conservatio	on eas	ement	ts during the vear
		,		J			,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents	of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its re	venu	ue and expense st	tateme	ent and	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	n's f	inancial statemen	its tha	t desc	ribes the
Da	organization's accounting for conservation easements.	Aut Historiaal T		arrage ar Oth	- · · · ·	:1	w Accete
Pai	t III Organizations Maintaining Collections of		rea	sures, or Oth	er Si	ımııaı	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	•					
	of art, historical treasures, or other similar assets held for pub	•	-			ce of p	DUBLIC
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956	•					
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	rance	of pub	olic service,
	provide the following amounts relating to these items:						•
	(i) Revenue included on Form 990, Part VIII, line 1						
•							\$
2	If the organization received or held works of art, historical treat				gain, p	rovide	•
_	the following amounts required to be reported under FASB AS						¢
a	Revenue included on Form 990, Part VIII, line 1						Φ
D	Assets included in Form 990, Part X						φ

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Schedule D (Form 990) 2022

		L YOUTH LEA			v O±bo		L – I 4			age ∠
								(conti	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	following tha	t make si	gnificant use	of its			
	collection items (check all that apply):									
а	Public exhibition	d		hange progra						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n how they further th	ne organizatio	on's exen	npt purpose	in Part)	KIII.		
5	During the year, did the organization solicit or	r receive donations of	of art, historical treas	sures, or othe	er similar	assets				_
	to be sold to raise funds rather than to be ma							Yes		No
Pai	t IV Escrow and Custodial Arrang		ete if the organizatio	n answered	"Yes" on	Form 990, P	Part IV, li	ne 9, or		
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodia		•				_	,	_	_
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:							
								Amoun	t	
С	Beginning balance					. 1c				
d	Additions during the year					. 1d				
е	Distributions during the year					. 1e				
f	Ending balance									
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	ustodial acco	unt liabil	ity?	L	Yes	L	_ No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete in									
		(a) Current year	(b) Prior year	(c) Two yea		(d) Three year		(e) Fou		
1a	Beginning of year balance	32,928.	35,883.	2	9,144.	30	,121.		28,	579.
b	Contributions									
С	Net investment earnings, gains, and losses	-1,731.	-2,955.		6,739.		-977.		3,	030.
d	Grants or scholarships								1,	188.
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									300.
g	End of year balance	31,197.	32,928.	3	5,883.	29	,144.		30,	121.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a))) held as:						
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held ar	nd administer	red for th	е		ı		
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)	Х	
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Par										
	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o		or other	٠,,	ccumulated		(d) Boo	k valu	е
		basis (investn	nent) basis	(other)	de	preciation				
1a	Land									
	Buildings									
С	Leasehold improvements		_							
d	Equipment		2	1,604.		21,604	ł.			0.
е	Other									

Schedule D (Form 990) 2022

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X. column (B), line 10c.)

Part VII Investments - Other Securities. Complete if the organization answered "Yes"	on Form 000 Port IV line 1		1117710 Page
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of year market value
	(b) DOOK value	(c) Welfied of Valuation. Oost of end-	Orycai market value
1) Financial derivatives			
2) Closely held equity interests 3) Other			
(A) FUNDS HELD BY SAINT PAUL			
(B) FOUNDATION	31,197.	COST	
(C)	31/13/1		
(D)			
(E)			
(F)			
(G)			
(H)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	31,197.		
Part VIII Investments - Program Related.	•		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.		44.10. 5. 000 D. IV. 15	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	(h) Dook value
	Description		(b) Book value 30,653
			30,033
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	- 15)		30,653
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.			30,033
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11e or 11f. See Form 990, Part X, line 25.	
(a) Description of liability			(b) Book value

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	30,653.
(3)	
(4)	
(5)	
(6)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	30,653.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Part XI	Recond	ciliation of	Revenue per	r Audited	Financial	Statements	With	Revenue	per Ret

Pa	Reconciliation of Revenue per Audited Financial Sta	itements with Revenu	e per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	1,032,580.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	1,032,580.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.)	5	1,032,580.
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expen	ses per Returr).
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total expenses and losses per audited financial statements		1	1,025,913.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	1,025,913.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)	5	1,025,913.
Pa	rt XIII Supplemental Information.			
Drov	ide the descriptions required for Part II lines 3.5. and 9. Part III lines 1a and	1: Part IV lines 1h and 2h: E	ort V line 4: Bart V	line 2: Part VI

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE PURPOSE OF THE ENDOWMENT IS TO ENGAGE YOUTH PARTICIPANTS IN NATIONAL
YOUTH LEADERSHIP COUNCIL TRAININGS THAT PROVIDE AUTHENTIC LEADERSHIP
EXPERIENCES FOR YOUNG PEOPLE, PARTICULARLY THOSE WHO ARE LEAST OFTEN ASKED
TO LEAD.

PART X, LINE 2:

THE ORGANIZATION HAS A TAX-EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND HAS ADOPTED ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, ASC 740-10. THE ORGANIZATION'S POLICY IS TO EVALUATE UNCERTAIN TAX POSITIONS, AT LEAST ANNUALLY, FOR THE POTENTIAL FOR INCOME TAX EXPOSURE FROM UNRELATED BUSINESS INCOME OR FROM LOSS OF NONPROFIT STATUS. THE

Schedule D (Form 990) 2022

SCHEDULE E

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

2022
Open to Public

Employer identification number 41-1449746

NATIONAL YOUTH LEADERSHIP COUNCIL

Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Х 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, Х catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general Х 3 community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II Does the organization maintain the following? Х a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Х **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? Copies of all catalogues, brochures, announcements, and other written communications to the public dealing Х with student admissions, programs, and scholarships? 4c X d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Х a Students' rights or privileges? X **b** Admissions policies? 5b Employment of faculty or administrative staff? Scholarships or other financial assistance? 5d Х Educational policies? f Use of facilities? 5f Х g Athletic programs? 5a Х Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Х 6a Does the organization receive any financial aid or assistance from a governmental agency? Х **b** Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through

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racial nondiscrimination? If "No," explain on Part II

4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering

Schedule E (Form 990) 2022

X

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization NATIONAL	Employer identification number $41-1449746$						
Part I General Information on Grants a	nd Assistance						
 Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's pro- 	stance?						
Part II Grants and Other Assistance to I recipient that received more than 9					anization answered "\	es" on Form 990, Part	IV, line 21, for any
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CAMP FIRE USA PATUXENT AREA COUNCIL INC 9176 SPRINGHILL LANE - GREENBELT, MD 20770			0.	14,194.			SUPPORTING EDUCATORS
CENTRAL SUSQUEHANNA INTERMEDIATE UNIT - 90 LAWTO LN - MILTON, PA 17847	23-2181209		0.	25,000.			SUPPORTING EDUCATORS
OREGON ASK 9140 SW PIONEER CE STE E WILSONVILLE, OR 97070			0.	25,000.			SUPPORTING EDUCATORS
TEXAS PARTNERSHIP FOR OUT OF SCHOOL TIME - 8509 FM 969 BUILDING 509 - AUSTIN, TX 78724			0.	25,000.			SUPPORTING EDUCATORS
UNITED WAYS OF TENNESSEE 3050 MEDICAL CENTER PKWY MURFREESBORO, TN 37129			0.	25,000.			SUPPORTING EDUCATORS
THE LATINO STUDENT FUND 910 17TH ST NW #317 WASHINGTON, DC 20006 2 Enter total number of section 501(c)(3) and	nd government org	anizations listed in th	0. le line 1 table	11,694.			SUPPORTING EDUCATORS
3 Enter total number of other organizations	s listed in the line 1	table					

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Schedule I (Form 990) 2022

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistar
Supplemental Information. Provide the information.	tion required in Part I, lin	e 2; Part III, columi	n (b); and any other ac	Iditional information.	

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL YOUTH LEADERSHIP COUNCIL

Employer identification number 41-1449746

Internal Total Employer Country 11 1119,10
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND THEIR COMMUNITIES THROUGH SERVICE-LEARNING.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
, , , , , , , , , , , , , , , , , , , ,
FORM 990, PART VI, SECTION A, LINE 3:
LINE 3 EXPLANATION - NYLC HAS CONTRACTED WITH CLIFTON LARSON ALLEN, LLP TO
PROVIDE FINANCE, HR, AND PAYROLL SERVICES FOR THE ORGANIZATION.
FORM 990, PART VI, SECTION A, LINE 6:
LINE 6 EXPLANATION - YOUTH AND ADULTS CAN JOIN THE NYLC'S SERVICE-LEARNING
COMMUNITY, AN ONLINE MEMBERSHIP-BASED PLATFORM FOR EDUCATORS.
FORM 990, PART VI, SECTION B, LINE 11B:
LINE 11B EXPLANATION - THE FORM 990 IS PREPARED BY AN INDEPENDENT
ACCOUNTING FIRM AND REVIEWED BY THE COUNCIL'S CEO AND THE CONTRACTED CFO
FIRM. THE FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS FOR FINAL APPROVAL
PRIOR TO FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C:
THE COUNCIL'S CONFLICT OF INTEREST POLICY COVERS ALL BOARD MEMBERS AND ALL
STAFF. CONFLICTS OF INTEREST ARE DISCLOSED ON THE CONFLICT OF INTEREST FORM
WHICH MUST BE SIGNED UPON BEING ELECTED TO THE BOARD OR UPON HIRING. THE
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Employer identification number Name of the organization NATIONAL YOUTH LEADERSHIP COUNCIL 41-1449746 FORMS ARE UPDATED ANNUALLY. CONFLICTS ARE DISCLOSED BY STAFF TO THE CEO, WHO MAKES THE DETERMINATION AND INFORMS THE STAFF AND BOARD. IF UNSURE OF WHETHER A CONFLICT IS PRESENTED, THE ISSUE IS REPORTED TO THE BOARD SECRETARY WHO WILL BRING IT TO THE EXECUTIVE COMMITTEE FOR REVIEW AND DETERMINATION. BOARD MEMBERS WITH CONFLICTS OF INTEREST ARE ASKED TO LEAVE THE ROOM FOR THE DISCUSSION AND WILL NOT BE PERMITTED TO VOTE ON THE QUESTION, OR ARE OTHERWISE REMOVED FROM THE DECISION-MAKING PROCESS. CONFLICTS AMONG STAFF MAY ARISE IN WHICH CASE ACTION TO CHANGE THE SITUATION WILL BE TAKEN TO REMOVE THE CONFLICT. FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS DETERMINED THE SALARY FOR THE CEO POSITION. IT WAS THEN APPROVED BY THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION C, LINE 19: THE COUNCIL DOES NOT MAKE ITS GOVERNING DOCUMENTS OR ITS CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC. THE COUNCIL MAKES ITS FINANCIAL STATEMENTS, FORM 990, AND ANNUAL REPORT AVAILABLE TO THE PUBLIC ON THE COUNCIL'S WEBSITE. FORM 990, PART IX, LINE 11G, OTHER FEES: PROFESSIONAL SERVICES: PROGRAM SERVICE EXPENSES 52,478. MANAGEMENT AND GENERAL EXPENSES 66,171. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 118,649. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 118,649.

CHARITABLE ORGANIZATION ANNUAL REPORT FORM (Continued)

Section B (continued): Statement of Functional Expenses

This expense statement must be prepared in accordance with generally accepted accounting principles. Each column must be completed, and Columns B, C, and D must equal Column A. The amount on Line 25, Column A must match Line 17 of IRS Form 990-EZ or Line 26 of IRS Form 990-PF.

		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1.	Grants and other assistance to governments				
<u> </u>	and organizations in the U.S.				
2.	Grants and other assistance to individuals in the U.S.				
3.	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
4.	Benefits paid to or for members				
5.	Compensation of current officers, directors,				
<u> </u>	trustees, and key employees				
6.	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1) and				
	persons described in section 4958(c)(3)(B)				
7.	Other salaries and wages				
8.	Pension plan contributions (include section				
	401(k) and section 403(b) employer contributions)				
9.	Other employee benefits				
10.	Payroll taxes				
11.	Fees for services (non-employees):				
a.	Management				
b.	. Legal				
C.	Accounting				
d.	. Lobbying				
е.	Professional fundraising services				
f.	Investment management fees				
g.	. Other				
12.	Advertising and promotion				
13.	Office expenses				
14.	Information technology				
15.	Royalties				
16.	Occupancy				
17.	Travel				
18.	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19.	Conferences, conventions, and meetings				
20.	Interest				
21.	Payments to affiliates				
22.	Depreciation, depletion, and amortization				
23.	Insurance				
24.	Other expenses. Itemize expenses not covered				
	above. Expenses labeled miscellaneous may				
	not exceed 5% of total expenses (Line 25).				
a.					
b.					
C.					
d					
25.	Total functional expenses. Add lines 1 through 24d				
26.	Joint costs. Check here				
20.	SOP 98-2. Complete this line only if the organization reported in Column B joint costs from a combined educational campaign and fundraising solicitation				